Point No. 2

9. In view of my finding on the first point as above, it must be held that the first party workmen is entitled for reinstatement. He is also entitled for back wages which in the circumstances of this case, I restrict to 30% of the wages he had last drawn. No. doubt, the first party workman has stated that he is not working any where after the termination of his services, but he has not stated that he is put to any hardship or that he has got any dependents who are also put to hardship. It may be that, he has some source of unearned income, and therefore, he is able to pull on without working any where Therefore, I think that the ends of justice would met if he is allowed back wages at thirty percent of his wages last drawn. On the second point, I hold that the first party workman is entitled to be reinstated under the second party as probationary Conductor and to recover back wages at thirty percent of his salary last drawn from 8th January 1975 till the date of his reinstatement, less the amount, if any, paid to him for this period as wages. The first party is also entitled to get his costs of this proceedings from the second party. The Reference is, thus awared and a copy of the Award will be submitted to the Government as per law.

Sd.

N. P. KEMPE GOWDA,
Presiding Officer,
Labour Court, Bangalore.

"True Copy"

Presiding Officer
Labour Court, Bangalore.

Order No. SWL 161 LLA 79

Bangalore, dated 15/19th June 1979.

Whereas by State Government Order No. SWL 336 LLD 78, dated 18th May 1978 the Industrial Dispute between the workmen and the management of K. S. R. T C Bangalore 27 was referred to the Additional Labour Court, Bangalore for adjudication ;

And whereas the Presiding Officer, Additional Labour Court, Bangalore has submitted to the State Government its award in respect of the said Industrial Dispute.

Now, therefore, in exercise of the powers conferred by Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Karnataka are pleased to direct the publication of the said award as above, in the *Karnataka Gazette.*

By Order and in the name of the Governor of Karnataka,

J. PILLAPPA,
Desk Officer,
(Labour A)

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